

Douglas Clinkscales

Professional Summary

Educator dedicated to the promotion of equity and change in urban school experiences for all students. Committed to assisting scholars in becoming change agents representing their families and impacting their world.

Core Assets

Community involvement	Staff culture	Student data analysis
School operations supervision	Staff coaching and development	Restorative Justice practitioner
Scheduling and planning	Personnel retention & recruitment	Enrichment program coordinator
Teacher supervision & support	Modeling mission & vision	
Personalized Learning		

Experience: Manual High School

Manual High School Assistant Principal, Chief Operations Officer, Athletic Director 2012 –present

- Observe, Coach and Evaluate teachers using LEAP framework and resources
- Facilitate Personnel Committee and process all hiring of teachers and staff
- Facilitate Student Support Team (behavioral, emotional, academic, intervention, and attendance supports)
- Hire and Evaluate all Athletic and Activities coaches
- Coordinate Special Education programming
- Site Commander for ECRM plan for shared Manual campus
- Coordinate CHSAA compliance for all sanctioned sports and activities
- Manage Student Activity Fund and approve all Manual transactions, contracts and invoices
- Review and Approve payroll biweekly
- Manage all Athletic programs including scheduling, equipment, officials, uniforms and transportation
- Lead professional development for staff and teachers on a variety of topics
- Coordinate and create master schedule including all stakeholders
- Facilitate Post-secondary readiness team including credit recovery, Saturday school and student goal setting
- Community Liaison for community partnerships, events, alumni functions and communication
- Marketing and Student Recruitment Coordinator including middle school shadowing, attending community evening events, coaching middle school sports on campus, and reaching out to middle schools in the area
- Manage shared campus operations including bell schedules, safety and security, and community use

Manual High School Social Studies Teacher

2007-2012

- Created Curriculum for multiples subjects
- Co facilitated concurrent enrolment classes
- Member of the SLT

Education and Licensure

Principal Licensure; University of Phoenix, 2010

Masters in Secondary Education; University of Phoenix, 2006

Bachelor of Arts–History; Colorado State University, 2004